



WORKPLACE HEALTH, SAFETY & ENVIRONMENTAL POLICY

CFI Energy Services Corp. is committed to conducting our business in a manner that safeguards the health and safety of employees, subcontractors, customers, and the public. This commitment is reinforced through action and passion within a rewarding corporate culture in which all CFI employees and subcontractors participate and share ownership in health and safety management. A company wide commitment to health and safety performance allows us to grow the value of our business responsibly.

VALUES

- Exhibit leadership by excellent performance in health and safety by targeting zero harm to our employees, subcontractors, customers and the communities in which we work
- Operate our business to ensure proactive risk mitigation and continuous improvement through anticipation, prevention, measurement and provision of the necessary resources and tools to meet our values.
- Ensure that all employees, subcontractors and visitors are well informed, trained, engaged and committed to improving our health and safety management system
- Prepare for and effectively respond to emergencies that can threaten people, the environment, and our operations
- Meet or exceed applicable laws, government regulations and industry standards

RESPONSIBILITIES

Management

- Demonstrate CFI's commitment to achieving health and safety excellence
- Ensure compliance to CFI's Health and Safety policy
- Provide and maintain a safety and healthy work environment
- Ensure employees are provided with standards, procedures, processes, tools and other resources necessary to conduct their work in a safe and responsible manner

Supervisors

- Take visible actions to influence and apply CFI's health and safety management system
- Ensure and encourage worker adherence to safe work practices and procedures
- Provide supervision, instruction and training as they relate to work activities
- Ensure employees are knowledgeable of the hazards and risks associated with their jobs
- Ensure employees are competent to conduct work in a safe manner

Employees, Subcontractors and Visitors

- Apply positive health and safety behaviors on CFI worksites
- Take all reasonable steps to protect the health and safety of themselves, co-workers and third parties from injury or illness as a result of work activities
- Compliance with relevant acts, codes, regulations, standards and procedures